



Valletta Harbour, 3 February 2026

Six-monthly report to the Management Board on the status of implementation of improvement actions to address evaluation recommendations

Background

The European Union Agency for Asylum (EUAA) is required by provisions in its Founding Regulation¹ and the Financial Regulation² to conduct internal and external evaluations of its activities³ and to follow-up and report on the findings and recommendations stemming from such evaluations. In particular, the Executive Director is responsible for reporting on the progress of implementation of ensuing action plans twice a year to the Commission and regularly to the Management Board in line with Article 47(5)(f) of the EUAA Regulation and sending all information relevant to the findings of evaluation procedures to the Budgetary Authority in line with Article 54(2) of the EUAA Regulation. Moreover, Article 29(4) and (5) of the Agency's Financial Regulation requires the Executive Director to report on the progress of implementation of action plans to the Commission in the consolidated annual activity report and regularly to the Management Board.

To fulfil the abovementioned obligations, as of the end of 2021, the Agency implemented the following six-monthly reporting schedule:

- reporting in the consolidated annual activity report on the status of implementation of action plans on 31 December of the applicable budget year for the purposes of reporting to the Budgetary Authority, the Management Board, and the Commission, and
- reporting on the status of implementation of action plans on 30 June of each year at the September meeting of the Management Board (including reporting to the Commission).

Status of implementation of action plans on 31 December 2025

At the end of December 2025, the Agency carried out its six-monthly follow-up exercise to assess the status of implementation of all ongoing planned actions (i.e., those under implementation or pending⁴). These do not include action plans stemming from evaluations concluded after 30 June 2025, which will be reported on in the next six-monthly exercise.

¹ Regulation (EU) 2021/2303 of the European Parliament and of the Council of 15 December 2021 on the European Union Agency for Asylum and repealing Regulation (EU) No 439/2010, (OJ L 468, 30.12.2021, p. 1).

² Pursuant to Article 29 of Management Board Decision No 54 of 14 August 2019 on the EASO Financial Regulation, as amended by Decision No 74 of 28 July 2021.

³ Including, *inter alia*, evaluations of the results of operational and technical measures to assist Member States as drawn up in agreed operational plans in line with Articles 16 and 18 of the EUAA Regulation.

⁴ Actions previously reported as 'discontinued' or 'implementation concluded' are considered as closed and neither followed up nor reported on again.





As shown in Table 1, this review included 25 ex post evaluations; 10 of which were internal and 15 were external⁵. These evaluations covered:

- operational plans (OPs) for Austria, Belgium, Bulgaria, Cyprus, Greece, Italy, Lithuania, Romania, Slovenia, and Spain, as well as horizontal evaluations of OPs 2020, 2021 and 2022-2024;
- the Western Balkan roadmaps for Bosnia and Herzegovina, Kosovo⁶, Montenegro, North Macedonia, Serbia, as well as the Egypt roadmap;
- support to third countries through the resettlement support facility (RSF) in Türkiye;
- the meta-evaluation of horizontal recommendations of evaluations of OPs conducted between 2019 and 2023; and
- the EUAA's country information and guidance products and the EUAA's practical tools and guidance.

The recommendations deriving from these evaluations related mainly to programming, sustainability, or human resources, to which the Agency is responding through targeted actions.

Table 1. Overall status of action plans reported in the previous and current reporting periods

Evaluation type; year concluded	Scope	Overall status of action plan at end June 2025	Overall status of action plan at end December 2025
External, ex post; 2021	Pilot Resettlement Support Facility (RSF) project (Türkiye)	Under implementation	Implementation concluded
External, ex post; 2021	OP horizontal report 2020	Under implementation	Under implementation
External, ex post; 2022	Greece OP 2021	Under implementation	Implementation concluded
External, ex post; 2022	OP horizontal 2021	Under implementation	Under implementation
External; ex post; 2023	Bosnia and Herzegovina roadmap 2020-2022	Pending	Implementation concluded
External; ex post; 2023	North Macedonia roadmap 2020-2022	Under implementation	Implementation concluded
External; ex post; 2023	Serbia roadmap 2020-2022	Pending	Implementation concluded
External; ex post; 2023	Roadmaps horizontal 2020-2022	Pending	Under implementation

⁵ In the previous report to June 2025, a total of one mid-term and 21 ex post evaluations were included. Seven new evaluations (namely of the Belgium OP 2021-2024, Cyprus, Greece and Italy OPs 2022-2024, Lithuania and Romania OPs 2023-2024, and Egypt roadmap 2021-2024) are being reported on for the first time in this status update. The ex post evaluations of the Communication Strategy 2020 and the Regional Pilot Project for North Africa and Niger will be reported on in the next six-monthly exercise.

⁶ This designation is without prejudice to positions on status, and is in line with the United Nations Security Council Resolution 1244/1999 and the International Court of Justice Opinion on Kosovo's declaration of independence.



Evaluation type; year concluded	Scope	Overall status of action plan at end June 2025	Overall status of action plan at end December 2025
External; ex post; 2023	Spain OP 2022-2023	Under implementation	Implementation concluded
External; ex post; 2023	EUAA's country information and guidance products	Under implementation	Implementation concluded
External; ex post; 2024	EUAA's practical tools and guidance	Under implementation	Implementation concluded
External; ex post; 2024	Kosovo roadmap 2022-2024	Under implementation	Under implementation
External; ex post; 2024	Montenegro roadmap 2022-2023	Under implementation	Implementation concluded
External; ex post; 2024	OP horizontal 2022-2024	Under implementation	Under implementation
External; ex post; 2024	Cyprus OP 2022-2024	Not applicable	Implementation concluded
External; ex post; 2024	Greece OP 2022-1024	Not applicable	Under implementation
External; ex post; 2024	Italy OP 2022-2024	Not applicable	Under implementation
External; ex post; 2024	Malta OP 2022-2024	Not applicable	Not applicable ⁷
Internal; ex post; 2024	Bulgaria OP 2022-2023	Under implementation	Implementation concluded
Internal; ex post; 2024	Meta-evaluation of horizontal recommendations of evaluations of operational plans conducted between 2019 and 2023	Under implementation	Under implementation
Internal; ex post; 2024	Austria OP 2022-2024	Under implementation	Implementation concluded
Internal; ex post; 2024	Slovenia OP 2022-2024	Under implementation	Implementation concluded
Internal; ex post; 2024	Egypt roadmap 2021-2024	Not applicable	Under implementation
Internal; ex post; 2025	Belgium OP 2021-2024	Not applicable	Under implementation
Internal; ex post; 2025	Lithuania OP 2023-2024	Not applicable	Implementation concluded

⁷ The evaluation report of the Malta OP 2022-2024 included one recommendation only that was not accepted by the EUAA's management. Therefore, there is no action plan to report on.

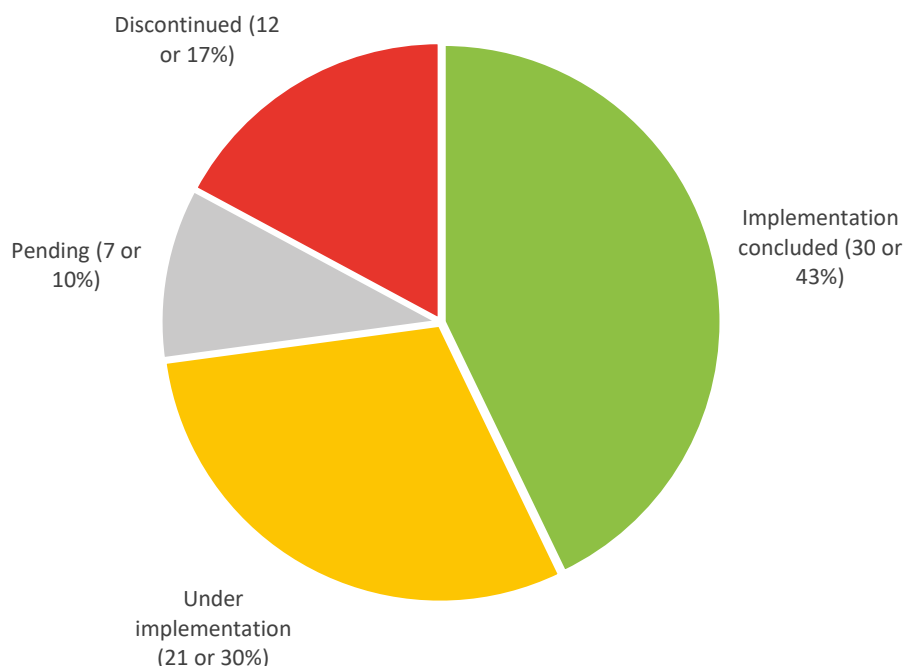


Evaluation type; year concluded	Scope	Overall status of action plan at end June 2025	Overall status of action plan at end December 2025
Internal; ex post; 2025	Romania OP 2023-2024	Not applicable	Under implementation

As shown in Chart 1, by December 2025, 30 of the planned actions (or 43 %; 33 % at end of June 2025) were concluded, 21 (or 30 %; 49 % at end of June 2025) were under implementation, 7 (or 10 %; 13 % at end of June 2025) were pending, and 12 (or 17 %; 5 % at end of June 2025) were discontinued⁸. These include 23 newly reported actions and exclude the 29 actions already marked as concluded (25) or discontinued (4) in the six-monthly implementation report as of 30 June 2025.

The recommendations, planned actions, and respective implementation status assessed at the end of December 2025 are detailed in the annex to this report.

Chart 1. Current status of implementation (on 31 December 2025)⁹



⁸ Nine of the discontinued actions align and will be followed up with other ongoing actions.

⁹ Including total actions and percentages in each of the status categories.



Annex

Status of implementation of actions in response to evaluation recommendations

External evaluations

Evaluations from 2021

The status of implementation of actions in response to recommendations made in an external ex post evaluation of the pilot project of the Agency's Resettlement Support Facility (RSF) located in Türkiye, and the horizontal report on the OPs 2020 was reported in the June 2025 six-monthly report. The tables below show the status of actions being implemented.

The status update on the ex post evaluation of the **Pilot Resettlement Support Facility (RSF) project** is as follows.

Recommendation	Proposed action	Status at end December 2025
Investigate the potential to replicate the RSF model elsewhere outside of Türkiye by checking that the parameters necessary for ensuring successful replicability are present.	The Agency started a feasibility study on replicability of the RSF-like concept in Lebanon and other countries in the Middle East.	Implementation concluded

The status update on the ex post **horizontal report on the OPs 2020** is as follows.

Recommendation	Proposed action	Status at end December 2025
Programming: continue to prioritise and invest in training and coaching activities.	In the context of joint need analysis and planning, include a training need analysis into the comprehensive needs assessment methodology used in the design phase of the Agency's operations. Derive lessons learnt from the process initiated for the planning of the Agency's Spain operations.	Under implementation
Innovative approaches and new ways of working: Explore the legal feasibility of accommodating teleworking and remote processes where relevant.	Assess internally to analyse if the Agency could use remote processing as an underlying business model which can be embedded as the <i>de facto</i> solution while working in emergency contexts or a modus operandi even beyond.	Implementation concluded



Recommendation	Proposed action	Status at end December 2025
Monitoring: Consider streamlining the approach to defining certain core indicators to measure progress, when considering the same type of activity in different operational interventions.	Jointly develop core quality indicators and then tailor to any country-specific support activities. (Note: The proposed action aligns and will be followed up with the ongoing action from the horizontal OPs evaluation report 2022-2024: <i>Test an outcome-focused methodology with strong qualitative elements in 2025 and 2026, further introducing qualitative process indicators as soon as the tools for assessing the quality of various procedures are finalised.</i>)	Discontinued

Evaluations from 2022

The status of implementation of actions in response to recommendations made in the two external ex-post evaluations below was reported in the June 2025 six-monthly report. The following tables provide an update on actions in progress.

The status update on the ex post evaluation of the **Greece OP 2021** is as follows.

Recommendation	Proposed action	Status at end December 2025
Improve human resource planning and management of the Agency's embedded staff.	Carry out consultations with a view to establishing an appropriate appraisal mechanism for temporary workers with the participation of their supervisors, as appropriate.	Implementation concluded
	Enhance the procedure for supporting the EUAA's embedded personnel at local level.	Implementation concluded

The status update on the ex post **horizontal report on the OPs 2021** is as follows.

Recommendation	Proposed action	Status at end December 2025
Share good practices and experiences to better align the scope of OPs with their timeline and the absorption capacity of national counterparts.	Develop an escalation mechanism to deal with noncompliance with preconditions in operational plans when collaborating with Member States.	Under implementation
Clearly define and discuss the conditions and criteria for exit in different national contexts, taking into account	Further define the conditions and criteria for exit at measure level in the design and planning user guide.	Under implementation



Recommendation	Proposed action	Status at end December 2025
the need for emergency assistance and EU solidarity.		

Evaluations from 2023

The status of implementation of actions in response to recommendations made in the following evaluations was reported to the Management Board in the six-monthly follow-up report from June 2025. An update on the status of actions that were under implementation or pending at the time is provided in the following tables.

The status of the ex post evaluation of the **Bosnia and Herzegovina roadmap 2020-2022** is as follows.

Recommendation	Proposed action	Status at end December 2025
Reconsider the approach to staffing the roadmap.	Prepare an action plan on the deployment of staff to the established office in Belgrade. (Note: The proposed action aligns and will be followed up with the ongoing action from the horizontal roadmap evaluation 2022-24: <i>Deploy EUAA officers in partner countries.</i>)	Discontinued

The status of the ex post evaluation of the **North Macedonia roadmap 2020-2022** is as follows.

Recommendation	Proposed action	Status at end December 2025
Ensure better alignment between the roadmap's outcomes and the implementation capacity of the Agency.	Draft and agree on a recruitment plan with a clear timeline for foreseen positions in the IPA III project.	Implementation concluded
	Implement and monitor the execution of the recruitment plan.	Implementation concluded
Reconsider the approach to staffing the roadmap.	Prepare an action plan on deployment of staff to the established office in Belgrade. (Note: The proposed action aligns and will be followed up with the ongoing action from the horizontal roadmap evaluation 2022-24: <i>Deploy EUAA officers in partner countries.</i>)	Discontinued



The status of the ex post evaluation of the **Serbia roadmap 2020-2022** is as follows.

Recommendation	Proposed action	Status at end December 2025
Enhance the roadmap's results framework and monitoring plan to ensure continuity between preceding and future iterations of the roadmaps.	Prepare an action plan on deployment of staff to the established office in Belgrade. (Note: The proposed action aligns and will be followed up with the ongoing action from the horizontal roadmap evaluation 2022-24: <i>Deploy EUAA officers in partner countries.</i>)	Discontinued

The status of the ex post horizontal evaluation of the **roadmaps 2020-2022** is as follows.

Recommendation	Proposed action	Status at end December 2025
Reconsider the approach to staffing the planning and implementation of the roadmaps.	Draft and agree on the recruitment plan based on workload assessment.	Under implementation
	Deploy EUAA officers in partner countries.	Pending

The status on the ex post evaluation of the **Spain OP 2022-2023** is as follows.

Recommendation	Proposed action	Status at end December 2025
Adopt a change management approach that promotes the participation of the actors involved, as well as agility, flexibility, innovation, and critical thinking in the implementation of measures.	Support the development and implementation of protocols and related documents, when requested. This may include similar support to that already provided on information provision and vulnerability.	Implementation concluded

The status on the ex post evaluation of the **EUAA's country information and guidance products (COI/CG)** is as follows.

Recommendation	Proposed action	Status at end December 2025
Consider providing specific 'how to use' information sessions, explaining the use of the products in a simple and practical way.	Create 'how to use' videos for CG documents specifically.	Implementation concluded



Recommendation	Proposed action	Status at end December 2025
Put in place a dedicated digital communication strategy for the COI/CG products that could also increase the effectiveness of the dissemination efforts already in place.	Explore the possibility of putting in place a dedicated digital communication strategy for COI/CG products.	Implementation concluded
Track the financial costs of the main production and dissemination activities in a more systematic way and gather data on their correlation with use.	Track costs more systematically.	Implementation concluded
Explore the option of incorporating a feature on the website that allows users to provide feedback or request translations.	Introduce a feature on the COI portal (e.g., general feedback form) that allows users to provide feedback.	Discontinued
Promote the option of submitting COI queries to EU+ countries, including national administrations and CSOs.	Further promote, where possible and relevant, the COI horizontal helpdesk.	Implementation concluded

Evaluations from 2024

The status of implementation of actions in response to recommendations made in the evaluation of the EUAA's practical tools and guidance, the roadmaps for cooperation with Montenegro (2022-2023) and Kosovo (2022-2024), and the external horizontal evaluation of the OPs 2022-2024 was reported in the six-monthly follow-up report from June 2025. An update on the status of actions that were under implementation or pending at the time is provided in the following tables. The status of implementation of actions in response to recommendations of the OPs 2022-2024 with Cyprus, Greece and Italy are reported for the first time.

The status on the ex post evaluation of the **EUAA's practical tools and guidance (PTG)** is as follows.

Recommendation	Proposed action	Status at end December 2025
Make PTG more digestible / accessible to the targeted audience	Discuss the format and size of PTG during their development and before publication, to make the end deliverable digestible for the target	Implementation concluded



Recommendation	Proposed action	Status at end December 2025
	audience. When necessary, consider different formats.	

The status of the ex post evaluation of the **Kosovo roadmap 2022-2024** is as follows.

Recommendation	Proposed action	Status at end December 2025
Ensure better alignment between the level of ambition, scope and timeline of the Roadmap, EUAA's human resources and level of partner authorities' absorption capacity.	Develop the next roadmap based on realistic resource allocations for its implementation and priority levels for cooperation outputs agreed upon by senior officials of both EUAA and partner authorities.	Under implementation
Ensure the availability of adequate EUAA human resources to implement the roadmap.	Allocate sufficient resources for the implementation of the next roadmap, considering all associated tasks, including coordination and delivery of capacity development, stakeholder management, and policy input to competent EU services. <i>(Note: The proposed action aligns and will be followed up with the preceding action: Develop the next roadmap based on realistic resource allocations for its implementation and priority levels for cooperation outputs agreed upon by senior officials of both EUAA and partner authorities.)</i>	Discontinued
	Draft and agree an organigramme for the international cooperation sector's team reflecting the roles and responsibilities of staff. <i>(Note: The proposed action aligns and will be followed up with the ongoing action from the horizontal roadmap evaluation 2022-24: Draft and agree on the recruitment plan based on workload assessment.)</i>	Discontinued
	Draft and agree on a recruitment plan with a clear timeline between EICU and HR for foreseen positions in the organigramme, whether externally financed or from the Agency's establishment plan. <i>(Note: The proposed action aligns and will be followed up with the ongoing action from the horizontal roadmap evaluation 2022-24: Draft and agree on the recruitment plan based on workload assessment.)</i>	Discontinued



The status of the ex post evaluation of the **Montenegro roadmap 2022-2023** is as follows.

Recommendation	Proposed action	Status at end December 2025
Ensure the availability of adequate EUAA human resources to implement the roadmap.	Allocate sufficient resources for the implementation of the next roadmap, considering all associated tasks, including coordination and delivery of capacity development, stakeholder management, and policy input to competent EU services.	Implementation concluded
	Draft and agree on an organigramme for the international cooperation sector's team reflecting the roles and responsibilities of staff. (Note: The proposed action aligns and will be followed up with the action from the horizontal roadmap evaluation 2022-24: <i>Draft and agree on the recruitment plan based on workload assessment.</i>)	Discontinued
	Draft and agree on a recruitment plan with a clear timeline between EICU and human resources for foreseen positions in the organigramme, whether externally financed or from the Agency's establishment plan. (Note: The proposed action aligns and will be followed up with the action from the horizontal roadmap evaluation 2022-24: <i>Draft and agree on the recruitment plan based on workload assessment.</i>)	Discontinued

The status of the ex post **horizontal evaluation of the OPs 2022-2024** is as follows.

Recommendation	Proposed action	Status at end December 2025
Achieve better coordination in the implementation of needs assessments, e.g., ensuring that they are aligned within the overarching OP needs assessment, for example by avoiding duplicating interviews with stakeholders.	The proposed recommendation aligns and is being followed up with the ongoing action from the 2020 horizontal evaluation report: <i>In the context of joint need analysis and planning, include a training need analysis into the comprehensive needs assessment methodology used in the design phase of the Agency's operations. Derive lessons learnt from the process initiated for the planning of the Agency's Spain operations.</i>	Discontinued
Leverage the unique expertise of each centre, streamlining the process from an efficiency	Implement a workflow for the needs assessment process, ensuring involvement of relevant actors across the Agency.	Implementation concluded



Recommendation	Proposed action	Status at end December 2025
perspective, by ensuring that centres are proportionally involved in needs assessments.		
Refocus the results framework by further enhancing qualitative indicators that capture the outcomes of the operational support.	Test an outcome-focused methodology with strong qualitative elements in 2025 and 2026, further introducing qualitative process indicators as soon as the tools for assessing the quality of various procedures are finalised.	Under implementation
Define a clear set of prioritisation criteria for the EUAA's support in those areas where it is most needed and where the most added value is provided.	Prepare a strategic operations framework document including prioritisation criteria for EUAA interventions.	Under implementation
Set clear targets for phasing-out in areas where local authorities built the required capacity, alongside defined timeframes for phasing out specific activities to increase predictability and reduce dependency on national contextual conditions.	Further specify phasing out criteria, but also preconditions, in the forthcoming operations framework document.	Under implementation
Explore the possibility of outsourcing parts of the recruitment procedure for remunerated experts to alleviate some of the pressure placed on statutory staff or alternatively service-based cooperation for deployment management.	Explore the possibility to outsource parts of the recruitment procedure for remunerated experts or other options that will reduce administrative burden.	Under implementation

The status on the ex post evaluation of the **Cyprus OP 2022-24** is as follows.

Recommendation	Proposed action	Status at end December 2025
Further strengthen coordination structures for the reception centres.	Establish structured camp coordination mechanisms, e.g., meetings, and provide support	Implementation concluded



Recommendation	Proposed action	Status at end December 2025
	in the development of relevant tools and material, if requested.	
Strengthen support to the IPAC through the deployment of experts with adequate knowledge of national context and law.	Prioritise experts who have experience of the Cypriot context and law - provided that all the profile requirements are met - during the assessments of the relevant profiles.	Implementation concluded
Embed in the OP a gradual phase out/scale down approach to promote transferability, sustainability, and capacity building to national authorities in all fields of operation.	Agree on a comprehensive plan outlining the phase out and handover of certain activities which were discussed with the national authorities while preparing for the next OP.	Implementation concluded

The status on the ex post evaluation of the **Greece OP 2022-24** is as follows.

Recommendation	Proposed action	Status at end December 2025
Support the authorities in building a sustainable system for the provision of interpretation services in the asylum and reception context.	Explore with the authorities if structural support of EUAA would be relevant to build a sustainable interpretation system.	Discontinued
Further strengthen cooperation with national counterparts under the OP to maximise results.	Introduce a system of high-level regular cooperation through joint Steering Committees with all services of the authorities.	Implementation concluded
Promote cooperation between the EUAA and the Greek authorities at service level by appointing focal points per sub-measure.	Appoint focal points from the EUAA side under the 2025 OP at measure and sub-measure level.	Implementation concluded
Develop an internal communication strategy addressed at Greek authorities, IOs, CSOs and the public, and train EUAA staff on the mandate and role of the EUAA in the	Develop and disseminate an internal staff handbook that clarifies the role of EUAA deployed personnel.	Under implementation



Recommendation	Proposed action	Status at end December 2025
context of operational support in Greece.		

The status on the ex post evaluation of the **Italy OP 2022-24** is as follows.

Recommendation	Proposed action	Status at end December 2025
Address and mitigate the challenges in recruitment and retention of personnel.	Finalise the briefing packages to be shared with experts prior to deployment. Organise a full induction prior to deployment.	Implementation concluded
Improve information provision, including by gathering insights from applicants.	Discuss and agree with the national authorities on possible follow-up actions to address feedback from applicants who received information provision.	Under implementation

Internal evaluations

Internal evaluations are conducted by evaluation teams within the Agency. The following evaluations were reported to the Management Board in the six-monthly follow-up report from June 2025, except for the evaluations of the Belgium OP 2021-2024, Lithuania and Romania OPs 2023-2024, and Egypt roadmap 2021-2024 which are being reported here for the first time. An update on the status of actions that were under implementation or pending in June 2025 is provided in the following tables.

Evaluations from 2024

The status of the ex post evaluation of the **Bulgaria OP 2022-2023** is as follows.

Recommendation	Proposed action	Status at end December 2025
Pursue multiplier effects and leverage through collaboration with AMIF-supported projects and multiple organisations on the ground.	Organise regular coordination meetings with the European Commission and the United Nations High Commissioner for Refugees.	Implementation concluded

The status of the **meta-evaluation of horizontal recommendations of evaluations of OPs conducted between 2019 and 2023** is as follows.

Recommendation	Proposed action	Status at end December 2025
Analyse the possibility of rationalising the number of recommendations and follow-up actions to a limited set of priority ('flagship') actions that could bring about higher change benefit to the Agency.	Prepare a revised and rationalised follow-up of management responses that include pending actions and those under implementation, including priority actions.	Under implementation
Strategically consider the articulation and complementarity between emergency, long-term, and permanent support, considering parameters such as efficiency, adequate size of the OP, time factors, and nature of support.	Identify good practices and lessons learnt from permanent support/operational response practices, in particular in the context of pillar 4 of the New Pact Programme.	Pending
Ensure the Agency's preparedness before committing to results under a new OP and include the option of measurable 'start-up' results that are proportionate to the required effort.	Validate a framework for simplified modalities that is adjusted to the inception phase of revised or new OP measures.	Under implementation
	Analyse and compare procurement options in emergency settings from other EU Agencies.	Pending
Optimise the financing of OPs through improved budget forecasting and planning, as well as introducing activity-based budgeting and costing.	Enhance the use of posting criteria and budget request mechanisms.	Pending
Conceptualise strategically Agency-provided interpretation services.	Develop guidelines built on good practices and lessons learnt in view of the next contract on interpretation provision.	Under implementation
Revisit and optimise the current model for selection and mobilisation of ASTs to achieve higher efficiency and	Design innovative approaches following completion of the study on complementary deployment mechanisms to achieve, whenever possible, higher efficiency and effectiveness.	Under implementation



Recommendation	Proposed action	Status at end December 2025
deployment success rates. This should take into account occupational health and safety needs.	Develop an occupational health and safety workplan that includes operational locations.	Under implementation
Enhance data collection and reporting of training outputs in line with the available Agency guidance.	Complete a comprehensive mapping document, following internal consultation, which specifies the key stakeholders involved in training data processing, including their respective roles and responsibilities.	Under implementation

The status of the ex post evaluation of the **Austria OP 2022-2024** is as follows.

Recommendation	Proposed action	Status at end December 2025
Further expand and support the national pool of trainers to optimise national roll-out of training modules.	Actively engage with the Austrian authorities for the national roll-out of training modules by including this as an agenda item every quarter in bilateral meetings to further promote the use of the training curriculum.	Implementation concluded

The status of the ex post evaluation of the **Slovenia OP 2022-2024** is as follows.

Recommendation	Proposed action	Status at end December 2025
Promote training opportunities beyond the OP 2022-2024.	Actively engage with the Slovenian authorities to further promote training opportunities and national follow-up training initiatives.	Implementation concluded

The status of the ex post evaluation of the **Egypt roadmap 2021-2024** is as follows.

Recommendation	Proposed action	Status at end December 2025
Ensure that the roadmap's planning and monitoring is based on a simple and coherent intervention logic.	Create an implementation plan to complement the new roadmap to ensure that results at outcome and output level can be implemented in a timely manner and be adequately followed up on.	Implementation concluded
Take more strongly into account specific needs of stakeholders when	Explore synergies with EU Member States and other relevant stakeholders engaged in Egypt through coordination meetings and bilateral discussions. Build on the synergies identified with	Implementation concluded



Recommendation	Proposed action	Status at end December 2025
organising capacity building activities.	partners involved in capacity building activities in asylum-related topics (UNHCR, IOM and UNICEF).	
Consider future activities that explore capacity building on various subjects.	Organise capacity building activities under the new roadmap on vulnerability, with a special focus on unaccompanied minors and women, information provision, access to asylum procedures, and registration. Explore the possibility of organizing work visits to EU Member States on topics of interest.	Under implementation
Prioritise and commit to specific results to achieve tangible outputs.	Conduct training sessions under the new roadmap targeting the new permanent committee.	Pending

Evaluations from 2025

The status of the ex post evaluation of the **Belgium OP 2021-2024** is as follows.

Recommendation	Proposed action	Status at end December 2025
Improve operational efficiency.	Propose relevant options for container maintenance to the Belgian authorities.	Under implementation
	Discuss the tasks and deliverables with the authorities during the planning; agree on specific TOR and working instructions at the early stages of the implementation; and ensure monitoring and adjustments, if needed, upon joint agreement with the authorities.	Under implementation

The status of the ex post evaluation of the **Lithuania OP 2023-2024** is as follows.

Recommendation	Proposed action	Status at end December 2025
Enhance the usability of the Agency's tools.	Consider simplification and providing dedicated implementation assistance to stakeholders; and establishing a community of MS users to foster peer support.	Implementation concluded
Optimise the roll-out of training modules at national level.	Maintain close coordination with authorities to support further expansion of the pool of Lithuanian trainers.	Implementation concluded



The status of the ex post evaluation of the **Romania OP 2023-2024** is as follows.

Recommendation	Proposed action	Status at end December 2025
Enhance a two-way operational data sharing system with the national authorities to reinforce the Agency's planning and implementation efforts.	Map the data gaps with the aim of identifying a structure for enhancing the data sharing system with the national authorities.	Under implementation
	Agree on a structure and engage with the GII for approval.	Pending
	Implement the agreed data-sharing structure.	Pending
Explore the possibility of aligning the collection and monitoring of training data.	Explore with relevant EUAA centres how the collection and monitoring of training data can be aligned.	Implementation concluded
Identify measures to ensuring deployed experts can easily access the information they need.	Update the country operation platform and communicate changes to deployed personnel. Where relevant, information can be added to onboarding communications.	Implementation concluded
Provide additional support in the harmonisation of national templates and workflows on asylum.	Develop and/or adapt tools, templates, workflows and procedures such as the asylum interview template and/or asylum decision template, depending on stakeholders' priorities.	Implementation concluded