

Annex 2: Terms of Reference

The research should focus on the period between **November 2024 – February 2025**. Limited relevant information covering **March 2025** to be added where available.

Political and human rights developments

- **Overview of current conflicts**
- **Political developments**
- **Governance under the Transitional Administration**
- **Treatment of certain profiles and groups of the population**
 - o Persons affiliated with the government of Bashar Al-Assad
 - o Alawites
 - o Kurds
 - o Other ethno-religious minorities
 - o Women
 - o Children
 - o LGBTIQ persons

Armed actors

- **Brief description and capacity**
- **Presence and areas of control/influence of the different actors**
- **Conduct during the reference period (tactics, weapons used, potential involvement in human rights violations)**

International involvement

Recent security trends

- **Security trends by area of control**
- **Impact of the security situation on civilian population:**
 - o Security incidents
 - o Type of weapons and tactics used
 - o Civilian casualties
 - o Conflict related infrastructure damage and explosive remnants of war
 - o Conflict-induced displacement and return
 - o Returns from abroad

