

# Your Employment with EUAA



- [Allowances](#)
- [Living in Malta/HQ](#)

Allowances

## Salary & Family Allowances

We offer a competitive salary that is commensurate with your skills and experience. Salaries vary depending on the grade or role for which you are applying.

The primary component of your pay is your basic salary, which is the amount mentioned in your offer letter.

Depending on your personal situation and nationality, you may receive certain allowances (family; education; expatriation and foreign residence allowances; compensation of your costs related to entry into service). These allowances will be fully explained at the time of engagement.

Both basic salary and allowances are multiplied by the country correction coefficient, that is a specific weighting applied to offset the higher or lower cost of living compared with Brussels.

The various components of your remuneration and the correction coefficients are updated every year according to the increase or decrease of the cost of living of each country.

## **Benefits**

**In addition, there are other non-monetary benefits, which include:**

- EUAA's premises overlook Valletta's Grand Harbour and are only a 5-minute walk from various restaurants and cafes. One can cross the Harbour via a short ferry ride, to arrive in Sliema or Birgu, two of Malta's lively towns!
- A healthy work/life balance, with the opportunity to telework and work flexible hours.
- Internal mobility opportunities.
- Opportunities to constantly develop your skills to meet the requirements of your challenging career. This is done through a life-long career development program, offering a variety of classroom and online training opportunities in core competences, expert and soft skills, languages and management skills.
- Free English or Maltese language classes offered to spouses.
- Complimentary shuttle service available after hours from the EUAA office to the Valletta Bus Terminal.
- Kitchenette available on every floor of the EUAA building, equipped with a refrigerator, and coffee/tea making facilities.
- Canteen which serves hot and cold food at discounted prices for staff.
- Parking facilities available on the premises and in a nearby lot
- Yoga classes at the EUAA HQ (post-Covid restrictions)

Living in Malta/HQ

[View Larger Map](#)

**MTC Block A, Winemakers Wharf,  
Grand Harbour, MRS 1917, Malta**



Malta is a Southern European island country consisting of an archipelago in the Mediterranean Sea. The country covers just over 316 km with a population of around 450,000 making it one of the world's smallest and most densely populated countries. The capital of Malta is Valletta.

The Maltese Islands enjoy 300 days of sunshine a year, with a mild climate. Nineteen degrees Celsius is the average daytime temperature. This allows one to enjoy and explore this sunny destination year-round. English is the second official language, making it easy to communicate with the local population. In addition, there are many outdoor activities available, depending on your interests and level of fitness.

### **Past Social Events Have Included**

- Team-building departmental events
- Christmas party for all Malta staff
- Trip to the nearby island of Gozo and other destinations
- Children's Carnival at EUAA HQ
- EUAA Beach Volley team and EUAA Football team









## Cultural activities

Malta boasts of an events calendar featuring an eclectic blend of local and international entertainment, exhibitions, festivals and feasts. Whatever your particular area of interest may be, you are sure to find activities that will appeal to you. Choose from performances by international contemporary music stars, classical music concerts and jazz festivals, amongst many others.

Due to the Covid outbreak, most in-person events stopped in 2020 or have been moved online.

Updated information on events can be found here: Malta Events - [Full Calendar of Events in Malta](#) | Visit Malta.

## Related content

- [Vacancies](#)
- [EUAA Office locations](#)

© European Union Agency for Asylum 2025 | Email: [info@euaa.europa.eu](mailto:info@euaa.europa.eu)